



## CALIFORNIA ASSOCIATION OF PUBLIC HOSPITALS AND HEALTH SYSTEMS

### Position Announcement

### Senior Finance Policy Analyst

The California Association of Public Hospitals and Health Systems (CAPH) is seeking an exceptional individual for the position of Senior Finance Policy Analyst. CAPH is a non-profit trade association located in Oakland that advocates on behalf of public health care safety net providers in California. CAPH provides legislative advocacy and leadership, strategy development, and policy analysis related to the maintenance of the health care safety net and increasing access to health care for all Californians.

An advanced degree in public policy, finance, health care administration, or closely related field is strongly preferred; individuals with a bachelor's degree and relevant experience will be considered.

The individual we are seeking has health policy and finance experience and possesses the following skills and qualities:

- Strong quantitative analysis abilities, including financial and statistical modeling.
- Expertise in the use of Excel; experience with statistical software packages preferred.
- Hospital finance experience, particularly in the areas of reimbursement and cost reports.
- Knowledge of Medi-Cal and the other federal/state/local funding of care for uninsured and vulnerable populations.
- Knowledge of county financing preferred, particularly realignment and county budgeting.
- Expert ability to conceptualize, structure, and conduct quantitative and policy analysis.
- Ability to manage multiple priorities in a fast-paced environment.
- Excellent interpersonal skills and ability to interact effectively in a small, hardworking office environment.

This position is central to the work of CAPH in sustaining the state's public hospital safety net that serves 2.5 million Californians. The position will encompass the following responsibilities, which may expand and evolve depending on the individual's experience and expertise.

- Monitor and evaluate multi-billion dollar safety net hospital payments and programs.
- Develop expertise in relevant data sets, including hospital finance data and cost reports.
- Conduct financial data analysis to inform CAPH's policy agenda.
- Identify the impact of health care funding proposals to CAPH member hospitals and health systems.
- Track and analyze the impact of legislation and regulations relevant to CAPH concerns.
- Assist in developing proposals to preserve and enhance health care safety net funding.
- Respond to CAPH member hospital needs related to finance and safety net funding issues.

The position will report to the Director of Finance Policy & Analysis. The position may require travel to CAPH member counties and to Sacramento.

Salary commensurate with experience.

Interested applicants should send all of the following by mail or email. Only applications including all requested items will be considered:

- Resume;
- Cover letter;
- Salary Requirement;
- References (minimum of 3)

Above materials should be sent to:

Mari Cantwell

Director of Finance Policy and Analysis

CAPH

70 Washington St., Suite 215

Oakland, CA 94607

[mcantwell@caph.org](mailto:mcantwell@caph.org)

*CAPH is an Equal Opportunity Employer with a strong commitment to racial, cultural and ethnic diversity. Persons of color are strongly encouraged to apply.*